

Lapeer Community Schools

Employee Ethnicity/Race Self-Reporting

Lapeer Community Schools is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, we invite you to voluntarily self-identify your race or ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual.

1. Ethnicity Question -- Are you Hispanic/Latino?
(Please check one of the following boxes)

	No, not Hispanic/Latino
	Yes, Hispanic/Latino A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

2. Regardless of your answer in question 1, please mark the box(es) below to indicate your race.
(You may check more than one box if appropriate)

	Hispanic or Latino <i>(only applicable if you answered YES to Question 1)</i> A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin.
	White A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
	Black or African American A person having origins in any of the black racial groups of Africa.
	Native Hawaiian or Pacific Islander A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Island.
	Asian A person having origins in any of the original people of the Far East, Southeast Asia, or the Indian Subcontinent, including for example Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, The Philippine Islands, Thailand, and Vietnam.
	Native American or Alaska Native A person having origins in any of the original peoples of North and South America (including Central America) and who maintained tribal affiliation or community attachment.

Employee Name (Please Print Here)

Employee Birth date

Employee Signature

Date